# Right brain skills self-assessment

Consider the following eight areas of Right Brain skills and mark on the table. On this table 1 is low and 10 is high.

1. Mark in the appropriate column with a “◊” how important this area is to you right now. This is not ranking, rather rating.
2. Mark with a “★” Your current ability or competency in this area. Now how you want to be, but how you are today.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Areas** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** |
| 1. Creative thinking and experimentation
 |  |  |  |  |  |  |  |  |  |  |
| 1. Ability to create an inclusive team environment
 |  |  |  |  |  |  |  |  |  |  |
| 1. Self-Ability to synthesize diverse thinking and viewpoints
 |  |  |  |  |  |  |  |  |  |  |
| 1. Willingness to embrace and enact change
 |  |  |  |  |  |  |  |  |  |  |
| 1. Empathy and self-awareness
 |  |  |  |  |  |  |  |  |  |  |
| 1. Ability to influence, coach, and empower others
 |  |  |  |  |  |  |  |  |  |  |
| 1. Dealing with ambiguity
 |  |  |  |  |  |  |  |  |  |  |
| 1. Knowing when and how to use left brain
 |  |  |  |  |  |  |  |  |  |  |

You know have a simple gap analysis. Draw a line and create an arrow between the diamond and the star. Consider now, which are the two areas that would most make a difference in your work. For each area consider what you can do to adapt the way you manage that area:

|  |  |
| --- | --- |
| Area 1 to improve | Area 2 to improve |
| Ideas to develop: | Ideas to develop: |

For further information read this Accenture Report: https://www.accenture.com/\_acnmedia/Thought-Leadership-Assets/PDF/Accenture-Strategy-Whole-Brain-Leadership-New-Rules-of-Engagement-for-the-C-suite.pdf